What is Nursing Leadership and How Do We Decide Who Leads?

Course Description
This course will enable the learner to identify the various leadership theories and styles and discuss those familiar to the learner. Attendees will be prepared to implement tools to assess leadership qualities in nurses and apply strategies to keep politics out of selecting the best nurses to lead. Additionally, the learner will identify nursing theories that promote a positive leadership culture and the best practices from business and professional sports to determine nurse leaders. Attendees will also identify how safety goals are met through a leadership culture promoting positive patient outcomes.

Program Learning Outcomes
This program prepares the learner to:

- Differentiate between assessment and evaluation in changing leadership strategies.
- Articulate the nursing theories that can be applied immediately to the learner’s healthcare setting.
- Describe how the use of emotional intelligence can identify leaders and followers within the healthcare team.
- Verbalize the use of business and football practices that are applicable to the healthcare setting in leadership development.

Agenda
Sign-in begins at 7:30 am. The day includes a one-hour lunch (on your own), as well as a morning and afternoon break of 15 minutes each. The order of lectures presented and break times may vary according to speaker preference.

8:00 am to 5:00 pm

0800  Welcome, Introduction and Expectations
0815  Traditional Styles of Leadership
       Styles | Personality Traits | Multiple Intelligence | Conflict Management | Evolving Paradigms
0915  Leadership Styles Familiar to the Learner
       Necessary Traits to Initiate Changes in Leadership Style | Pros and Cons of all Styles
1000  Break
1015  Leadership Styles Familiar to the Learner (cont.)
1100  Assessment and Evaluation in Leadership
       Tools to Assess | Merits of Self-Assessment
1145  Lunch
1245  Meeting Quality Standard Initiative
       Leadership Traits — Influence on Meeting Safety Goals | Aesthetic, Transformational Leadership Styles
1345  Break
1400  Nursing Theories
       Jean Watson | Madeline Leininger | Katherine Kolcaba
1500  Taking Politics out of Decision
       Power | Communication | Organizational Structure | Culture | Ethics | Art, Music and Food
1600  Practices in Football and Business
       Stephen Covey | John Maxwell | Gary Harpst
1700  Adjourn
Accreditation
RN/LPN/LVN/Other: 7.5 Contact Hours

MED-ED, Inc. is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation (ANCC).

MED-ED, Inc. is an approved provider by the following State Boards of Nursing: Florida/FBN 50-1286, Iowa/296, California #CEP10453.

If your profession is not listed, we suggest contacting your board to determine your continuing education requirements and ask about reciprocal approval. Many boards will approve this seminar based on the accreditation of the boards listed here.

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