Course Description
The nurse executive-advanced and nurse executive board certification examinations are competency-based assessments to validate knowledge related to the art and science of nursing leadership. Nurse executives taking this course will learn about operational structures and processes that support nursing excellence, exemplary professional practice, transformational leadership, knowledge management and the development of new knowledge and innovations. This course will not only prepare the nurse executive for a successful examination, but will also enable them to be a stronger nurse leader within their organization.

Eligibility
Who is eligible to take this exam? All requirements must be completed prior to application for the examination.

Nurse Executive, Basic Exam
- Hold a current, active RN license in a state or territory of the United States or the professional, legally recognized equivalent in another country.
- Hold a baccalaureate or higher degree in nursing.
- Hold at least 2,000 hours of experience in a leadership, management or administrative role with a primary responsibility for the daily operations and outcomes of one (1) or more unit(s)/departments within the last three years.
- Completed 30 hours of continuing education in nursing administration within the last three years. This requirement is waived if you have a master’s degree in nursing administration.

Nurse Executive, Advanced Exam
- Hold a current, active RN license in a state or territory of the United States or the professional, legally recognized equivalent in another country.
- Hold a master’s or higher degree in nursing or hold a bachelor’s degree in nursing and a master’s in another field.
- Hold at least 2,000 hours of experience in a leadership, management or administration position, with primary responsibility for organization-wide or system-wide operations and outcomes, that include nursing within the last three years.
- Have completed 30 hours of continuing education in nursing administration within the last three years. This requirement is waived if you have a master’s degree in nursing administration.

Program Learning Outcomes
This program prepares the learner to:
- Apply principles of transformational leadership to advance the practice of nursing and achieve clinical and operational excellence within their organization.
- Identify strengths and areas of opportunity in preparing for board certification as a nurse executive.
- Develop a test plan strategy based on the review course and examination content outline to ensure success on the nurse executive examination.
Agenda

*Sign-in begins at 7:30 am.* Each day includes a one-hour lunch (on your own), as well as a morning and afternoon break of 15 minutes each. The order of lectures presented and break times may vary according to speaker preference.

**Day 1, 8:00 am to 4:30 pm**

*The Art and Science of Nursing Leadership*
- Leadership Definitions
- Leadership vs. Management
- Nurse Executive Competencies
- Leading Oneself
- Leading Teams
- Leading the Profession

*Preparing for Board Certification as a Nurse Executive*
- Domains of Knowledge for the Nurse Executive
- Identification of Gaps
- Test Preparation

*The Current Healthcare Landscape*
- The External Environment
- Regulatory Climate
- Policy
- Funding Sources for Healthcare
- Mergers and Acquisition
- The Healthcare Workforce
- Diversity, Inclusion, Equity and Population Health

*Lunch 12:00 pm to 1:00 pm*

*Leadership and Management*
- Leadership Theories
- Strengths-Based Leadership
- Organization and Structure
- Management Functions
- Planning Continuum
- Organizational Culture
- Group Dynamics
- Leading Change

*The Business of Healthcare*
- Budget
- Staffing Models
- Reimbursement

**Day 2, 8:00 am to 4:30 pm**

*The Business of Healthcare (cont.)*
- Cost Containment
- Marketing

*Innovation and Technology*
- Disruptive Innovation
- Advances in Technology
- Evaluation of Technology

*Legal, Regulatory, Political and Ethical Issues*
- Legal Issues in Professional Practice
- Ethics
- Patient Safety
- Institutional Liabilities
- Risk Management
- Accreditation Readiness

*Lunch 12:00 pm to 1:00 pm*

*Program Evaluation and Research*
- Leadership for Quality Outcomes
- Research and Evidence-Based Practice
- PICOT
- Evaluations of Programs and Outcomes

*Validating Excellence: The Pursuit of International Designations and Awards*

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**Accreditation**

RN/LPN/LVN/Other: 14 Contact Hours

MED-ED, Inc is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

MED-ED, Inc. is an approved provider by the following State Boards of Nursing: **Florida/FBN 50-1286, Iowa/296, California #CEP10453.**

If your profession is not listed, we suggest contacting your board to determine your continuing education requirements and ask about reciprocal approval. Many boards will approve this seminar based on the accreditation of the boards listed here.

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